



René Lau
Candidate for FAPAC Region 1 Director
Federal Asian Pacific American Council Southwest Chapter (FAPAC SW)

My experience and leadership in the Federal Government Service has been over 30 years. I currently am working for the United States Army Corps of Engineers, ACE-IT, Information Products Services Division for South Pacific Division, San Francisco District. I am in the Records Management Division as Records Manager for the South Pacific Division, San Francisco District, and responsible for given out Annual Training for Record Coordinators, Records Holding, Army Records Information Management Systems, Mail Management, Official Correspondence, Forms Management, Publications Management, and HP TRIM now RM8 Databases. I was the Contracting Officer Representative (COR) handling matters concerning the budget, purchase card, and warrant officers. I administratively support high dollar contract and high visibility cases, public interest matters, and administrative program management.

My integrity and experiences both professionally and personally will be invaluable to the integral operations within FAPAC. If selected I will uphold FAPAC Constitution and Bylaws, appoint and work with committee chairs in setting standard procedures and improve communications amongst committees, support the President, Vice President, Vice President for Operations and Board Members to increase visibility of FAPAC, and finally, to bring new ideas and a new face lift to the Board Members to increase visibility of FAPAC.

I am actively involved with the National Federal Asian Pacific American Council since 2006 and with the United States Coast Guard Asian Pacific American Heritage (APAH) Program since 2004. I have contributed a tremendous amount of time and energy towards the success of these organizations. My contact with people and networking skills has assisted the Office of Civil Rights and the EEO of Diversity with a variety of agencies within the Federal government. I have developed my leadership skills and took initiatives towards the effectiveness of FAPAC and APAH. I continue to assist the U.S. Corps of Engineers EEO, Civil Rights Office, for various cultural and diversity events and Monthly Special Emphasis Program Observances on my own time.

My Vision and Objectives for FAPAC:

- To apply civilian, military, leadership skills, and results-driven management experience to FAPAC Southwest.
- Represent FAPAC in national and regional forums where employment, civil rights and diversity issues are addressed.
- Implement communication channels for collaborative decision-making with EB to lead FAPAC.
- Increase National Chapter participation, integration and membership; Increase visibility in Government agencies and organizations.
- Actively partner with traditional and non-traditional agencies and organizations such as AAGEN, APAIC.
- Sponsor innovative initiatives so that Government agencies and organizations as well as reflect the nation it serves in the highest levels of leadership with qualified APAs in senior executive and flag positions through a range of methods, training, management and leadership programs such as the FAPAC Immersion Leader Program.
- Actively work with civil rights agencies in addressing discrimination complaints of Federal APAs.
- Establish formal mentoring policy and program.
- Establish a policy of Inclusion of all interested stakeholders.
- Transparency of all FAPAC internal functions with no hidden agendas.
- Improve attendance at FAPAC meetings with value-based programs to motivate member interest.

FAPAC National Headquarters:

- 2015 Attended the FAPAC National Leadership Training Program.
- 2014 Chair of Social Event Committee, Chapter Committee, Ad Hoc Committee, and Student Program Committee.
- 2013 Chair of Social Event Committee, Chapter Committee, Ad Hoc Committee, and Student Program, Lucky Few Re-union Scholarship Winners Committee.
- 2012 Chair of Social Event Committee, Chapter Committee.
- 2011 Chair of Social Event Committee, Chapter Committee, and Asher Committee.
- 2010 Co-Chair of Social Program Committee, Registration Committee, and Chapter Committee.
- 2009 Co-Chair of the Web Planning Committee, Co-Chair Special Event Committee, Standard Operating Procedures (SOP) for the P&P Committee, and Registration Committee.
- 2008 Chair of Registration Committee, and Program Committee.
- 2007 Co-Chair Registration Committee.
- 2007 Federal Asian Pacific American Council (FAPAC) Civilian Award Winner.
- 2006-2007 United States Coast Guard Nominee and Winner of FAPAC Outstanding Civilian Award Winner.

FAPAC Southwest Chapter:

- 2014-2016 Vice President for Operations, Membership Committee
- 2013-2014 Chair of Membership, Special Project Officer, and Lucky Few Re-union Scholarship Contest Ballet Winners.
- 2010-2012 Vice President for Operations, Membership Committee.
- 2011-2012 Applied and Approved for Southwest Chapter's non-profit status under 501 (C) 3 via IRS.
- 2011 Chair of Conference Committee; Received sponsorship from Committee Outreach Vietnamese American Armed Forces Association (VAFA), and Coastline College for 5th Annual Mini Leadership Training Conference.
- 2010-2011 Free Wheelchair Mission Projects to Vietnamese Committee; 2011 Lucky Few Re-union Committee.
- 2010 Lucky Few Movie Event (USS KIRK (FF 1087) Vietnamese refugees who fled Vietnam April 1975.
- 2010-2011 Chair of Fundraising Events Committee and send care packages to our troops in Iraq.
- 2009-2010 Chair of Membership Committee.
- 2007-2010 Chair of Outreach and Innovation Committee.
- 2006-2007 QUAD Chair of Registration Committee.
- 2004-2006 United States Coast Guard Asian Pacific American Heritage (APAH) Committees.
- 2004-2005 QUAD Program Committees.

My leadership and mentorship commitment in promoting Asian American and Pacific Islander (AAPI) and Diversity Awareness within the U.S. Army Corps of Engineers and throughout the local, international and global community have significantly helped create opportunities not only for the AAPI community but for all Americans. I have a "Pro-Active" attitude and I take responsibilities for assignments with commitment and without any hesitation.

I am confident that with my background, experience, leadership qualities, and negotiation and coordination skills, I will be an asset to FAPAC for Region 1 Director. Ms. René Lau; Cell: (510) 910-0018; E-mail: renelau@aol.com